

**ACTON-BOXBOROUGH REGIONAL SCHOOL DISTRICT
ACTON AND BOXBOROUGH, MASSACHUSETTS**



**PROPOSED BUDGET
Academic Year 2014-2015**

Spring 2014

ACTON-BOXBOROUGH REGIONAL SCHOOL DISTRICT

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The FY'15 budget is the first budget of the newly expanded PreK-12 Acton-Boxborough Regional School District. The District now includes all five Acton elementary schools (formerly the Acton Public School District) and Boxborough's Blanchard Memorial elementary school (formerly the Boxborough Public School District) along with Acton-Boxborough's Junior High and High Schools.

Please note that this budget presentation for the Town Meetings of Acton and Boxborough contains some transitional information. The history for the new Acton Boxborough Regional School District begins with FY'15. Therefore, some of the charts will include data from Acton Public Schools and Boxborough Public Schools (and will be marked appropriately) in order to provide a comparison. Some will show data from the three previous districts because of the type of information provided (i.e. grants for FY'14). Eventually, this budget document will include only data from the Acton-Boxborough Regional School District.

Superintendent's Budget Message

The Transitional School Committee welcomes your participation in the upcoming budget cycle. We have an exciting and challenging task ahead of us: for the first time we will be producing a Pre-K to Grade 12 annual operating budget. Currently, the proposed FY'15 operating budget for the Acton-Boxborough Regional School District (Pre-k to 12) is \$76,181,499, up \$855,404. This can be seen as a 1.14% increase over the "artificial" FY'14 budgets if combined, or a 2.62% increase over the FY'14 budget once regional transportation reimbursements are removed. My goal for this fiscal year for this first "unified" budget was to a) implement the first PreK to grade 12 budget while successfully including savings from regionalization; b) meet the growing state and federal requirements for school leadership and c) meet the needs of increasing numbers of our at-risk students. The significant factors in the FY'15 budget are:

- 1) Salaries: Salaries and Retirement expenses show a decrease of \$50,664, even after accounting for changes in steps and lanes for union and non-union staff.
- 2) Health Insurance: Insurance and Benefit costs will go up by \$419,372.
- 3) SPED Tuition: In part because of a change in how the CASE tuition is being proposed, the SPED Tuition account is going up by \$1,067,889.
- 4) Utilities: A small \$28,169 decrease is being proposed: for the first time, we are capturing the next round of energy savings from our continuing energy conservation programs and placing \$155,200 in capital repair and small capital equipment accounts to make sure we continue to protect the previous investment in our buildings and equipment.
- 5) All other accounts across the district are projected to decrease by \$683,024 partly due to anticipated savings from regionalization.
- 6) OPEB: The regional district continues to prepare for our long-term post-employment benefits liability with another \$506,000, an increase of \$130,000 over last year.

Our proposed school budget for FY'15 assumes that state educational aid (Chapter 70) will be fully funded as projected in the Governor's proposed budget but assumes a small decrease related to our dropping district-wide enrollment. Just like last year, the complexities of balancing the state budget due to the severity of the recession make it unlikely that the final amount of state aid will be confirmed before the Acton and Boxborough Town Meetings.

As I conclude my tenure as your superintendent, I want to express my deep appreciation to the citizens of Boxborough and Acton for your support for our schools. This budget, if approved, will meet our stated goal of continuing to provide "level service" for our students for the upcoming year, with strategic investments in staff – no small feat due to the uncertain financial times. Cognizant of the financial pressure that is affecting households across the state, I am confident this budget contains sufficient resources so that the dedicated staff of the Acton-Boxborough Regional Schools can continue to provide a tremendous school experience for our students. Thank you for your support. It was my pleasure to serve as your Superintendent.

Stephen E. Mills, Ed.D.
Superintendent of Schools

Acton-Boxborough Regional School District
Proposed FY'15 Budget Summary by Character Code

	FY14 Total Combined Budgets (AB APS and BPS)	FY15 Recommended Budget as Approved 2-12-14	% Increase FY14 to FY15
Salaries, Teaching - 01	\$32,025,073	\$31,945,613	-0.25%
Salaries, Principals - 02	\$1,750,532	\$2,109,446	20.50%
Salaries, Central Administration - 03	\$1,307,911	\$1,040,045	-20.48%
Salaries, Support Staff - 04	\$8,548,424	\$8,401,365	-1.72%
Salaries, Athletics - 05	\$465,852	\$510,412	9.57%
Salaries, Buildings - 06	\$562,115	\$540,306	-3.88%
Salaries, Custodial - 07	\$1,625,618	\$1,640,433	0.91%
Salaries, Home Instruction - 08	\$17,044	\$17,044	0.00%
Salaries, Miscellaneous Pupil Services - 09	\$1,438,661	\$1,456,651	1.25%
Salaries, Subs Miscellaneous - 11	\$186,229	\$186,093	-0.07%
Salaries, Subs Instructional - 12	\$534,565	\$545,116	1.97%
Salaries, Overtime - 13	\$244,621	\$242,855	-0.72%
Stipends, Curriculum/Instruction - 14	\$146,673	\$152,275	3.82%
Fringe, Course Reimbursement - 15	\$41,000	\$56,000	36.59%
Fringe, Health Insurance - 16	\$7,050,494	\$7,600,159	7.80%
Fringe, Health Insurance, Retiree - 17	\$1,314,727	\$905,443	-31.13%
Fringe, Life/Disability Insurance - 18	\$30,920	\$31,020	0.32%
Fringe, Unemployment Insurance - 19	\$25,000	\$25,000	0.00%
Fringe, Workers Compensation - 20	\$127,000	\$339,446	167.28%
Fringe, Middlesex County Retirement System - 21	\$1,366,653	\$1,371,953	0.39%
Fringe, Medicare - 22	\$756,308	\$817,453	8.08%
Contributions, OPEB Trust Fund - 23	\$376,000	\$506,000	34.57%
Instruction Supplies - 24	\$848,243	\$822,909	-2.99%
Instruction Textbooks - 25	\$283,388	\$340,613	20.19%
Instructional, Library - 26	\$57,924	\$58,924	1.73%
Other, Capital Outlay - 27	\$499,711	\$646,166	29.31%
Other, Debt Service - 29	\$2,020,296	\$1,937,765	-4.09%
Other, Property/Casualty - 30	\$35,500	\$98,924	178.66%
Other, Maint Buildings/Grounds - 31	\$525,377	\$540,248	2.83%
Other, Maintenance Equipment - 32	\$219,733	\$211,406	-3.79%
Other, Legal Service - 34	\$105,000	\$128,650	22.52%
Other, Admin Supplies - 35	\$879,111	\$744,274	-15.34%
Other, Athletic Supplies - 36	\$57,868	\$57,868	0.00%
Other, Custodial Supplies - 37	\$144,843	\$145,984	0.79%
Other, Sped Transportation - 38	\$1,454,538	\$1,340,411	-7.85%
Other, Student Transportation - 39	\$1,699,743	\$1,229,421	-27.67%
Other, Travel, Conferences - 40	\$60,359	\$58,046	-3.83%
Other, Sped Tuition - 41	\$4,145,625	\$5,213,514	25.76%
Other, Utilities - 42	\$1,915,781	\$1,730,472	-9.67%
Other, Telephone - 43	\$144,444	\$148,585	2.87%
Other, Sewer - 44	\$287,191	\$287,191	0.00%
GRAND TOTAL	\$75,326,095	\$76,181,499	1.14%

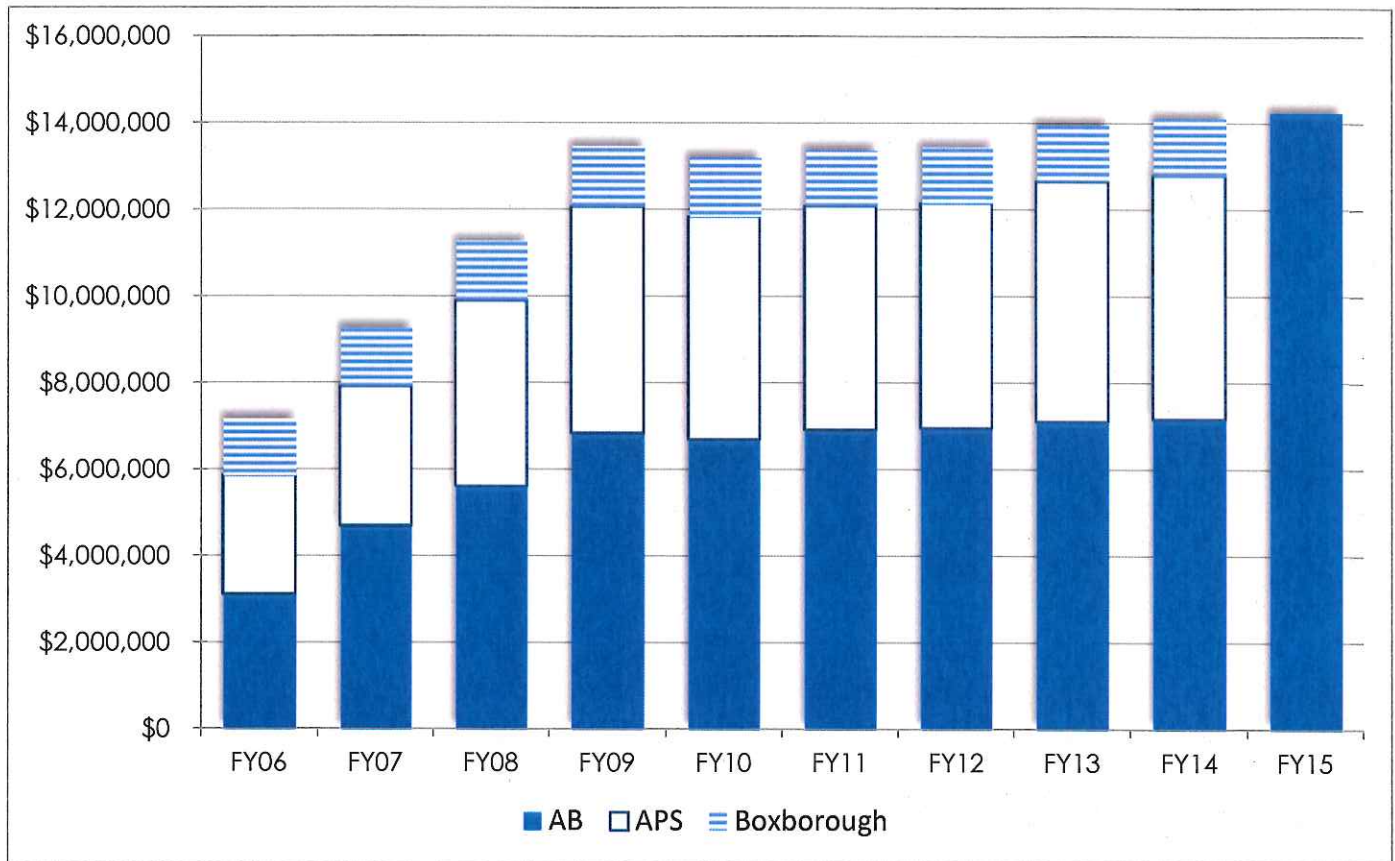
Table 6
ACTON-BOXBOROUGH RSD
Analysis of Assessments as Approved 2-12-14
Projected State Aid Numbers
School Year 2014-2015

	GROSS BUDGET 2014-2015	ACTON 83.97% 82.46%	BOXBOROUGH 16.03% 17.54%	<i>K to 12 7 to 12</i>
EXPENDITURES INSIDE DEBT LIMIT:				
OPERATING BUDGET	\$73,582,534	\$61,787,254	\$11,795,280	
OPEB TRUST FUND CONTRIBUTION	\$506,000	\$424,888	\$81,112	
LOWER FIELDS CONSTRUCTION DEBT SERVICE	\$45,818	\$40,072	\$5,746	
CAPITAL OUTLAY - BUILDINGS	\$155,200	\$130,321	\$24,879	
TOTAL INSIDE DEBT LIMIT	\$74,289,552	\$62,382,536	\$11,907,016	
EXPENDITURES OUTSIDE DEBT LIMIT (PREVIOUSLY AUTHORIZED BY REGION:)				
CONSTRUCTION DEBT SERVICE (FOR JHS & SHS/AUTHORIZED OUTSIDE PROP 2 1/2)	\$462,028	\$404,090	\$57,938	
SH CONSTRUCTION/RENOVATION	\$1,429,919	\$1,250,607	\$179,312	
	\$1,891,947	\$1,654,697	\$237,250	
GROSS BUDGET-Subtotal	\$76,181,499	\$64,037,233	\$12,144,266	
EXPENDITURES OUTSIDE DEBT LIMIT (PREVIOUSLY AUTHORIZED BY ACTON OR BOXBOROUGH:)				
BUILDING ADDITION BLANCHARD SCHOOL (Authorized FY06)	\$397,800	\$334,033	\$63,767	
SBAB REIMBURSEMENT BUILDING ADDITION BLANCHARD SCHOOL (Authorized FY06)	(\$284,092)	(\$238,552)	(\$45,540)	
HAGGER WELL (WATER & SEWER) (Authorized FY00)	\$108,948	\$91,484	\$17,464	
TWIN SCHOOLS (Authorized FY03)	\$1,533,700	\$1,287,847	\$245,852	
SBAB REIMBURSEMENT TWIN SCHOOLS (Authorized FY03)	(\$922,673)	(\$774,769)	(\$147,904)	
TOTAL OUTSIDE DEBT LIMIT	\$833,683	\$700,043	\$133,639	
SCHOOL RELATED DEBT SERVICE AUTHORIZED BY BOXBOROUGH TOWN MEETING:				
COMBINATION: (REPLACEMENT OF PORTION OF BLANCHARD MEMORIAL ROOF (Authorized FY12)	\$2,325	\$1,952	\$373	
REPLACEMENT OF WINDOWS BLANCHARD MEMORIAL ROOF (Authorized FY13)	\$0	\$0	\$0	
SECURITY UPGRADES AT BLANCHARD MEMORIAL SCHOOL (Authorized FY13))	\$0	\$0	\$0	
TOTAL TOWN OF BOXBOROUGH SCHOOL DEBT SERVICE	\$2,325	\$1,952	\$373	
SCHOOL RELATED DEBT SERVICE AUTHORIZED BY ACTON TOWN MEETING:				
SCHOOL REPAIR (Authorized FY05)	\$31,195	\$26,195	\$5,001	
CONANT SCHOOL (Authorized FY10)	\$24,501	\$20,574	\$3,928	
SCHOOL FACILITIES (Authorized FY10)	\$76,755	\$64,451	\$12,304	
DOUGLAS ROOF (Authorized FY09)	\$24,913	\$20,919	\$3,993	
TOTAL TOWN OF ACTON SCHOOL DEBT SERVICE	\$157,364	\$132,139	\$25,225	
CREDIT FOR SCHOOL RELATED DEBT SERVICE TO BE PAID FROM MUNICIPAL BUDGETS	(\$993,372)	(\$768,391)	(\$224,981)	
GROSS BUDGET-TOTAL	\$76,181,499	\$64,102,976	\$12,078,523	
OTHER FINANCING SOURCES:				
CHAPTER 70 BASE AID	\$14,254,476	\$11,969,483	\$2,284,993	
CHOICE/CHARTER SCHOOL ASSESSMENT	(\$539,532)	(\$453,045)	(\$86,487)	
CHARTER SCHOOL AID	\$67,707	\$56,854	\$10,853	
REGIONAL SCHOOL TRANSPORTATION (Cherry Sheet)	\$1,296,794	\$1,088,918	\$207,876	
REGIONAL BONUS AID	\$139,000	\$116,718	\$22,282	
TRANSFER FROM PREMIUM ON LOAN-JHS	\$658	\$553	\$105	
TRANSFER FROM OPEB TRUST FUND	\$0	\$0	\$0	
TRANSFER FROM RESERVES (Excess & Deficiency)	\$500,000	\$419,850	\$80,150	
TOTAL OTHER FINANCING SOURCES	\$15,719,103	\$13,199,331	\$2,519,772	
TOWN ASSESSMENTS	\$60,462,396	\$50,903,645	\$9,558,751	

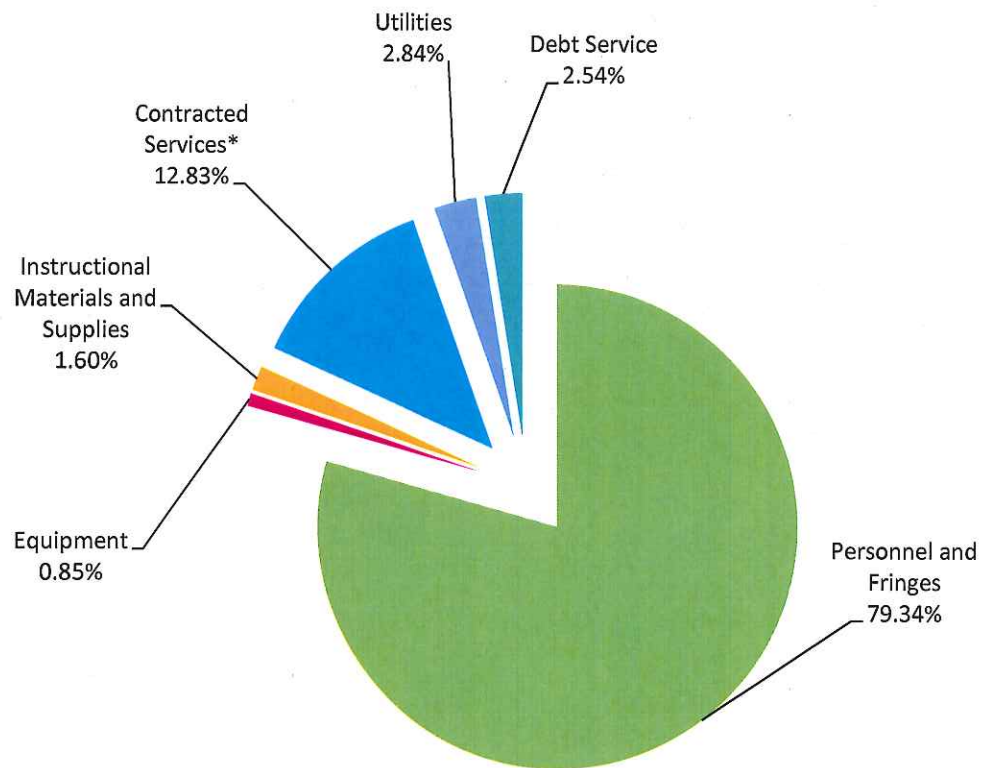
Calculation of Final Assessments Per Appendix A to Revised Regional Agreement - FY15

Description	Total	ACTON	BOXBOROUGH	Steps
Project Total Benefit Amount	\$1,873,119			1
Base Budgets	\$62,885,811	\$51,788,675	\$11,097,136	2
Benefit Percentage Shares		80%	20%	3
Share of Benefits	\$1,873,119	\$1,498,495	\$374,624	4a
Reduce Base Budgets By Benefit Shares	\$61,012,692	\$50,290,180	\$10,722,512	4b
Recalculated Assessment Percentages Based On Benefit Shares Applied To Base Budget	100.00%	82.43%	17.57%	4c
Input Table 6 Result From FY15 Actual Budget	\$60,462,396	\$50,903,645	\$9,558,751	4d
Assessment Percentages With Actual Budget		84.19%	15.81%	4d
Shift In Percentage Shares		1.76%	-1.76%	4d
Final Assessment	\$60,462,396	\$49,836,594	\$10,625,802	4d
Actual Assessment Percentages With Actual Budget		82.43%	17.57%	
	FY15 Shift:	(\$1,067,051)		

History of Chapter 70 State Aid

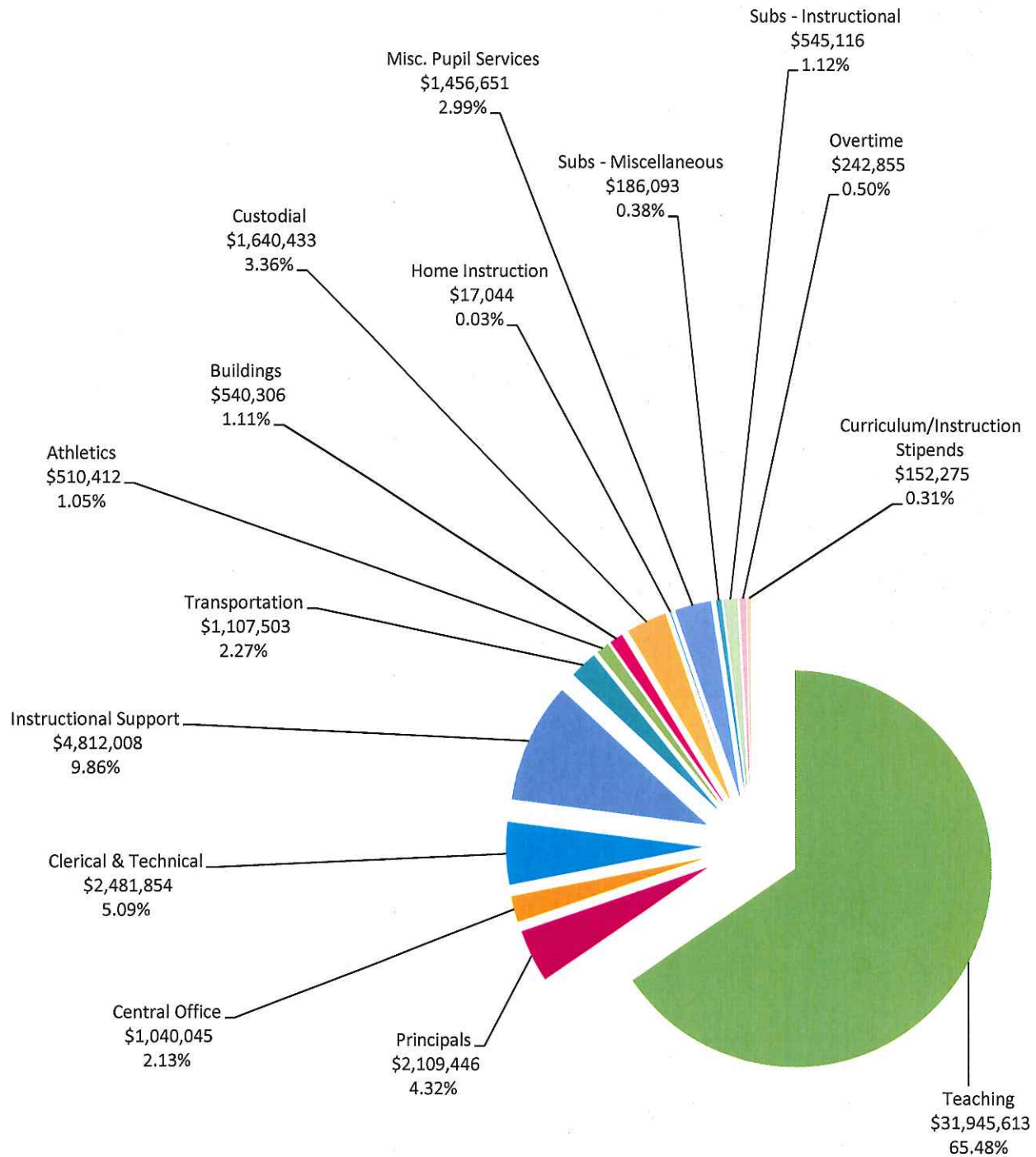


ABRSD Budget Categories - FY '15



*Includes SPED tuition, student transportation, legal services, etc.

ABRSD Personnel Breakdown by Dollars FY'15



Per Pupil Expenditures 2011-2012

As reported by the Massachusetts Department of Education

State Average	\$13,636
AB/APS/BPS Combined	\$12,958
Acton	\$11,669
Acton-Boxborough	\$13,697
Bedford	\$16,600
Boxborough	\$15,527
Canton	\$13,153
Concord	\$16,893
Dedham	\$16,040
Hingham	\$11,415
Milton	\$12,816
Sudbury	\$12,899
Westborough	\$14,545
Westford	\$11,499
Westwood	\$14,197
Wilmington	\$13,321
Winchester	\$11,954

Statewide Class Size Rankings from Highest to Lowest

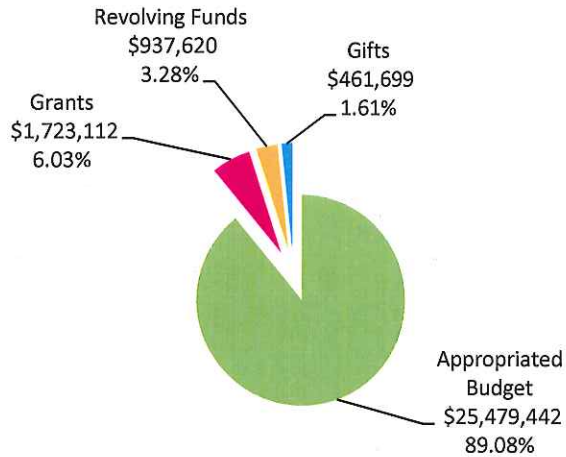
As reported by the Massachusetts Department of Education

Ranking is out of 368 districts

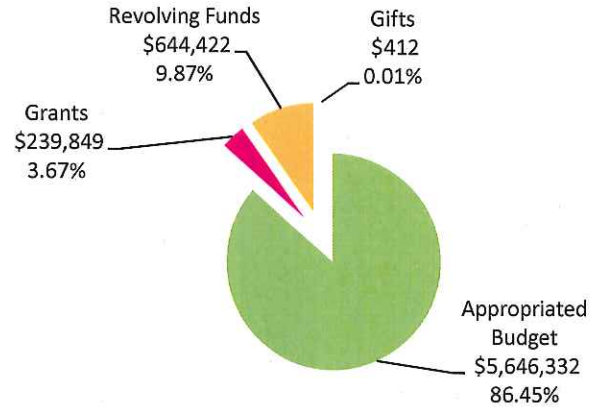
	State Average	18.2
#8	Acton	22.9
#16	AB/APS/BPS Combined	21.7
#22	Acton-Boxborough	21
#55	Canton	19.9
#55	Sudbury	19.9
#78	Winchester	19.4
#88	Westwood	19.3
#88	Hingham	19.3
#96	Boxborough	19.1
#109	Westford	19
#119	Milton	18.8
#147	Wilmington	18.3
#191	Concord	17.6
#228	Dedham	16.9
#253	Westborough	16.6
#294	Bedford	15.3

FY '13 Total Expenditures

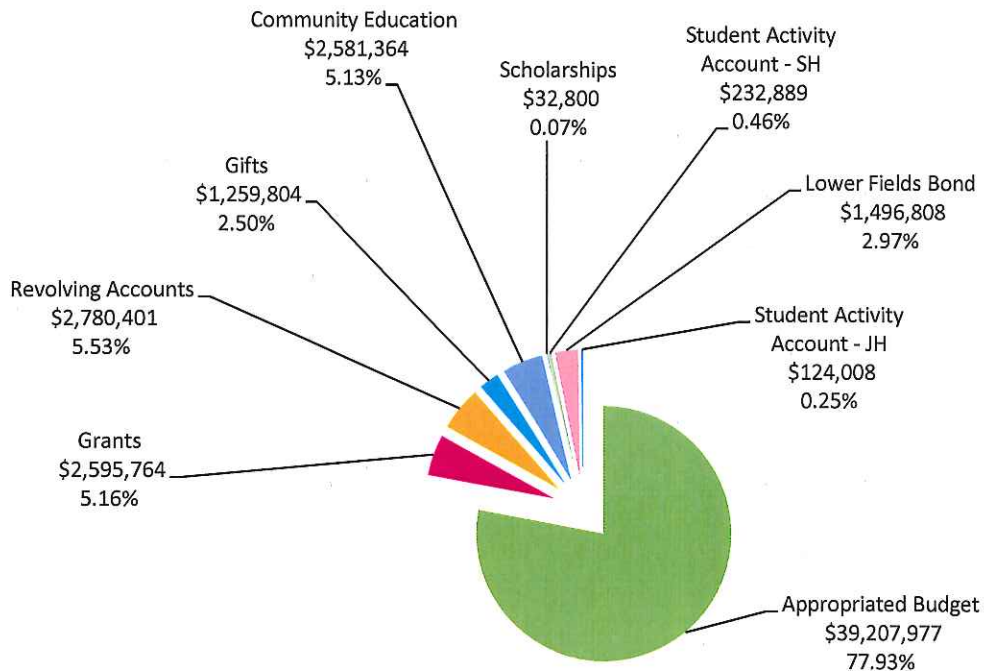
The following charts represent the total expenditures from appropriated and non-appropriated sources from the last complete fiscal year for each of the three school districts: APS, BPS, and ABRSD



Acton Public Schools



Boxborough Public Schools



**Acton Boxborough
Regional School District**

**Acton Public, Boxborough Public, and
Acton-Boxborough Regional Schools
FY'14 Grant Awards**

Grant #	FY '14 APS Grants	Award Amount
140	Title II Part A Teacher Quality	\$30,217
180	Title III	\$22,079
240	SPED Entitlement IDEA	\$536,712
262	Early Childhood/SPED	\$24,005
274	SPED Program Improvement	\$10,802
298	Early Childhood SPED Program Improvement	\$3,350
305	Title I	<u>\$59,877</u>
Total		\$687,042

Grant #	FY '14 BPS Grants	Award Amount
140	Title II Part A	\$6,942
240	SPED Entitlement IDEA	\$86,661
274	SPED Program Improvement	\$1,879
298	Early Childhood SPED Program Improvement	\$2,400
305	Title I	<u>\$17,680</u>
Total		\$115,562

Grant #	FY '14 ABRSD Grants	Award Amount
140	Title II-A: Improving Education Quality	\$26,608
240	SPED Entitlement IDEA	\$566,123
274	SPED Program Improvement	\$12,517
305	Title I	\$125,919
632	Academic Support (School Year)	\$3,628
	Essential School Health Services	<u>\$69,700</u>
Total		\$804,495

Funding Period: September 2013 - August 2014

Acton-Boxborough Regional School District Students, Staff, Class Size

2013-14 Includes Acton Public, Boxborough Public & Acton-Boxborough Regional School Districts

2014-15 Represents the newly expanded PreK-12 Acton-Boxborough Regional Schools

<u>Number of Students</u>		
<u>Grade</u>	<u>13-14</u>	Projected <u>14-15</u>
Preschool	48	52
K	327	317
1	359	350
2	382	372
3	433	397
4	439	438
5	428	449
6	429	433
O.D.SPED K-6	<u>31</u>	<u>35</u>
Total	2876	2843
"School Choice"/tuition students included >	69	65
7	468	424
8	463	467
O.D.SPED 7-8	<u>10</u>	<u>10</u>
Totals	941	901
"School Choice"/tuition students included >	16	14
9	475	453
10	486	467
11	482	475
12	517	466
O.D.SPED 9-12	<u>41</u>	<u>41</u>
Totals	2001	1902
"School Choice"/tuition students included >	32	35

**Acton-Boxborough Regional School District
Students, Staff, Class Size (Continued)**

Number of Certified Staff

<u>Grade</u>	<u>13-14</u>	Projected <u>14-15</u>
K-6	219.42	216.72
JH	73.80	73.80
HS	152.05	152.15
System Wide	<u>10.10</u>	<u>8.00</u>
Totals	455.37	450.67
<i>Funded by "school choice" included</i>	<i>2.8 FTE</i>	<i>2.8 FTE</i>

Number of Non-Certified Staff

<u>Grade</u>	<u>13-14</u>	Projected <u>14-15</u>
K-6	136.23	135.36
JH	25.22	25.76
HS	42.30	40.30
System Wide	<u>73.90</u>	<u>71.90</u>
	277.65	273.32

Class Size Information*

Class Size Average	<u>13-14</u>
Boxborough K-6	18.85
Acton K-6	22.80
JH	22.32
HS	22.00

Class Size Range	
Boxborough K-6	16 to 22
Acton K-6	20 to 25
JH	14 to 27
HS	1 to 56

Number of Classes Below 20/Above 25	
Boxborough K-6	14/0
Acton K-6	0/0
JH	25/10
HS	125/105

* Class size information for 14-15 can only be determined once students are assigned

School Highlights

Blanchard Memorial School

- PTF sponsored an African Drum Music program for all grades.
- A.L.I.C.E. Safety Response Training for all staff and parent/guardian workshops provided by Boxborough Police Department.
- Hosted annual Ashley Jee Memorial Children's Hospital Blood Drive.
- Blanchard was one of 48 schools that the Department of Elementary and Secondary Education recognized as a 2013 Commendation School for its high achievement, high progress and narrowing proficiency gaps.
- The Popcorn Players presented their musical *Musicville*.
- Advanced Band performed at the 2014 MICCA Concert Festival.
- All classes participated in Read Across America Community Reading program.
- Kindergarten celebrated Read Across America with *Green Ham and Eggs Day*.
- 2nd graders hosted their annual Animal Research Project presentation.
- 3rd graders hosted their annual Biography Day.
- 4th graders enjoyed the Boston Museum of Science traveling planetarium.
- 6th graders enjoyed their annual Read-a-thon to raise money for their end of year activities.

Conant

- Community service projects included valentines for overseas troops, a food drive for Acton Community Supper, school supplies for India collection, toy drive for Toys for Tots and new socks for homeless shelters.
- Visiting Author Mithali Perkins presented to grades 4-6.
- Visiting Authors Dedie King and Judith Inglese presented to Grades K-3.
- Visiting Artists Brent Bataclan returned to create a mural in our main hallway based on 6th grade drawings.
- Many grades presented curriculum-related plays to parents and friends.
- Sixth graders attended Sargent Camp, an outdoor adventure/learning experience.
- Nature Walks continued for all grades.

Douglas

- Kindergartners toured the Acton Post Office.
- 1st graders "traveled" to China and Antarctica.
- 2nd graders attended a live performance of *Dairy Tales* at Concord Youth Theater in conjunction with their Fairy Tale Gala.
- 3rd graders competed in Mouse Madness.
- 4th graders created rivers and estuaries to study erosion.
- 5th graders hosted breakfast with Shakespeare.
- 6th graders performed *The Jungle Book* and *Aladdin*.
- The entire community is working hard to build a second school in our adopted village of Osenetoi, Kenya.

Gates

- Winter chorus, band concert and a seasonal sing-a-long were enjoyed.
- Student council sponsored community service projects: household goods recycling ministry, Gates giving trees, and Acton Food Pantry.
- Read Across Gates celebration included March Madness and our own "Tournament of Books."
- Gates School chorus performed community service concerts at the Inn at Robbinsbrook and Concord Health Care Center.
- Kindergarten Medieval Feast was memorable for students and staff.
- Students enjoyed meeting visiting artist Brent Bataclan.
- 6th graders are looking forward to their field trip to Nature's Classroom.

McCarthy-Towne

- Students enjoyed field trips to: Shelburne Farm, Good Harbor Beach, Boston Children's Museum, Mt. Wachusett, Hosmer House, Boxborough's Old School House, Plimouth Plantation, Museum of Fine Arts Boston, Drumlin Farm, Merrowvista, Acton Memorial Library, and Boston's Old South Meetinghouse.
- In-house field trips included: N.E. Aquarium Tide Pool Presentation, Owl Presentation, Museum of Science SkyLab, and an Archaeological Dig.
- Community service projects included: Trick-or-Treat for UNICEF, Project Bread Spoons Project, Acton Food Pantry and Cradles to Crayons drives.
- School-wide, students celebrated "Read Across America Day."
- Held Literacy Night for parents of incoming kindergarten and rising 1st grade students.
- PTO sponsored: Jeff Davis presents *Massachusetts!*, Chinese Acrobatics by Li Liu, Grade 2 African Drumming Workshop.

Merriam

- Student-led conferences held in all grades.
- Fourth annual Staff/PTO basketball game was a huge success.
- Annual Literacy Week Celebration included "Storybook Character Dress-up Day" and a family literacy evening.
- PTO sponsored "Meet the Merriam Specialists" discussion.
- Math Games Night was held for all Merriam families.
- Preparations underway for Spring Theme Day with "Communication" theme.
- Special program where students will see live owls and learn all about them.

R.J. Grey Junior High School

- Silent reading initiative where all students and staff are invited to read for 20 minutes every day.
- New student clubs *Girl Up*, *The Give Club* and *Take Action*, all focused on community service
- "5 Days for the Pantry" was held for Acton Food Pantry Drive.

- “Everyday Leader” student recognition continues with lunches with Principal Shen for 7th and 8th graders selected by staff.
- “Arts Happening” takes place again this year (June 5), a collaborative arts event that includes work from the disciplines of drama, music and visual art.
- Theatre program includes fall play, *Snow Angel*, musical *Willy Wonka Junior* and the spring production, *Festival of Short Plays*.
- “Poetry Fridays” program continues with a bi-monthly poetry reading during morning announcements by students and staff.
- Two presentations added to our bullying education program: 1) Second Step: ImprovBoston for 8th grade students; 2) MARC (Massachusetts Aggression and Reduction Center) for 7th graders.

Acton-Boxborough Regional High School

- Community Service Awards were presented to 752 students in January, totaling over 80,000 hours of service performed during 2013.
- Twelve seniors were named semifinalists in the National Merit Scholarship Program, and all 12 went on to be named finalists. Four students were candidates in the 2014 Special Scholarship Competition and one student was a finalist in the National Achievement Scholarship.
- During first semester as part of the Career Exploration Program, 30 students completed job shadowing experiences. The first two career speaker programs of the year drew almost 750 students. One hundred ten seniors have applied for the three-week Senior Internship program which will take place in May.
- A-B’s Trivia Team qualified to appear on Channel 2’s High School Quiz Show. The competitions air on WGBH through May 12. They qualified for a National Tournament in Washington D.C. in May.
- Forty-nine AB students won awards in the highly competitive Boston Globe Scholastic Arts Competition. The students earned 8 Gold Keys (three of which were portfolios), 19 Silver Keys, and 22 Honorable Mentions. Gold Key winning artwork is on display at Boston City Hall through March 28. Gold Key winning work will be sent to New York for the national judging. Also, there are 14 ABRHS students whose work was selected for the Annual Youth Art Month Show which is being held at the State Transportation Building in Boston. This exhibit runs through April 25.
- The Performing Arts Department has held a number of successful performances and the Chamber Choir was selected to perform at the Massachusetts Music Educators All State Conference concert hour. The Band performed a concert tour in Ireland where they marched in an international St. Patrick’s Day parade.
- For the third year in a row, A-B has had a finalist in the Intel Science Talent Search. Forty students nationwide were invited to Washington, D.C. to present their research to nationally recognized scientists and qualify for prize money.
- Proscenium Circus’ fall play *The Tempest* was followed by the blockbuster *Footloose*. The Massachusetts Drama Guild competition play *Paper Stars* which was written and directed by two AB seniors, made it to the State Finals. The season is rounded out by the Competitive Class plays and the Festival of 10-Minute Plays. Sixteen young playwrights took part in the playwrights workshop held at Boston University where three AB original plays were performed by professionals in Boston.

2013-2014 Acton-Boxborough Transitional School Committee

Brigid O. Bieber	Paul Murphy
Mary Brolin	Maria Neyland, Chairperson
Dennis Bruce	Deanne O'Sullivan
Michael Coppolino	Kristina Rychlik
Kim McOsker	

Central Administration

Stephen Mills, Superintendent, Acton Public Schools, Acton-Boxborough RSD
Curtis Bates, Superintendent, Boxborough Public School District
Donald Aicardi, Director of Finance
Marie Altieri, Director of Personnel and Administrative Services
Erin Bettez, Director of Community Education
Amy Bisiewicz, Director of Educational Technology
Deborah Bookis, Director of Curriculum and Assessment
J.D. Head, Director of Facilities
Liza Huber, Director of Pupil Services
Clare Jeannotte, Business Manager, Boxborough Public School District

School Administration

JoAnn Campbell, Principal, AB Regional High School
Andrew Shen, Principal, R.J. Grey Junior High School
Curtis Bates, Principal, Blanchard School
Damian J. Sugrue, Principal, Conant School
Christopher Whitbeck, Principal, Douglas School
Lynne Newman, Principal, Gates School
David Krane, Principal, McCarthy-Towne School
Edward Kaufman, Principal, Merriam School

We welcome Glenn A. Brand as ABRSD Superintendent and Dana F. Labb as
Blanchard School Principal, effective July 1, 2014.

NOTICE OF NONDISCRIMINATION

The Acton-Boxborough Regional School District does not discriminate on the basis of race, color, sex, sexual orientation, gender identity, religion, disability, age, active military/veteran status, ancestry, or national or ethnic origin in the administration of its educational policies, employment policies, and other administered programs and activities. In addition, students who are homeless or of limited English-speaking ability are protected from discrimination in accessing the course of study and other opportunities available through the schools.

Any person having inquiries or complaints concerning the Acton-Boxborough Regional School District's compliance with Title VI, Title IX, Section 504, ADA or MGL ch. 76, sec.5 is directed to contact the Director of Pupil Services, Administration Building, 15 Charter Road, Acton, MA, telephone number 978-264-4700, x3265, who has been designated by the Acton-Boxborough Regional School District to coordinate the District's efforts to comply with these laws, or write to the Office for Civil Rights, J. F. Kennedy Federal Building, Room 1875, Boston, MA 02203, or the Massachusetts Department of Elementary and Secondary Education, Office of Program Quality Assurance Services, 75 Pleasant Street, Malden, MA 02148.

**Acton-Boxborough
Regional School District**



Our Mission

To prepare all students to attain their full potential as life-long learners, critical thinkers, and productive citizens of our diverse community and global society

As A Community, We Value:

- ✓ An environment that promotes social development and emotional and physical well-being for the entire school community.
- ✓ An excellent academic program that prepares all students to achieve their individual potential.
- ✓ Diverse extracurricular opportunities accessible to all students that provide for student growth.
- ✓ A community that welcomes and respects the differences among us.
- ✓ Literacy, communication and technology skills for life-long learning.
- ✓ Educational policy and resource decisions informed by research and evidence.